

## 403(b) Matching Plan Chart

The following chart provides an overview of all changes to the SNC 403(b) Matching Retirement Plan; these are effective 6/1/2023.

Current			Effective 6/1/2023		
EE Contribution	Match Yrs 1-2	Match Yr 3+	EE Contribution	Match Yrs 1-2	Match Yr 3+
2%	2%	5%			
3%	3%	6%	3%	3%	
4%	4%	7%	4%	4%	
			5%	5%	7%

- Employees are still fully vested from day 1 (No Change).