L ,PS

LL. OBFDWRQZLWKLQWKHZRUNVLWH

LLL. VKHQDPHDQGHPSOR\HHLGHQWLFDWRQXPEHURIHDFKHPSOR\HHP RQVRUHG

LY DQ\ LQIRUP DWRQ REVHUYDWRQV RUFDOFXODWRQVWKDWZRXOGLGHQWLFDWHP SOR\HH H[SRVXUHVRIODG

Y DQ\ SUHYLRXVP HDVXUHP HQWVRI DLUERUQHODG

YL. DQGDQ\ HP SOR\HHVPSWRP VWKDWP D\ EHDWWULEXWDEOHWRH[SRVXUHVRIODG

0 RQLWRULQJ UHVXOWZLOOEHSURYLGHGWRHP SOR\HHVQRODWHUWKDQILYHZRUNLQJ GD\V DIWHUWHFHLSWXSRQUHTXHVW\$VORQJ DVVDP SOLQJ GDWZDVWDNHQZLWKLQWKHSDW WZHOYHP RQWKV P RQLWRULQJ UHTXLUHP HQWVRI WKH2 6+\$ WDQGDUGDUHIXOLOOHG H[FHSWDVQRWHGLQWKLVSROF\ VVHFWRQ \GLVRQP HQWDO+HDOWK6DIHW6SHFLDOWDQG NHSWRQILOHLQWKH+XP DQ5HVRXUFHV' HSDUWP HQW

H 3RVWLQH,QLWLDO HMUP LQDWRQ : KHQVDP SOLQJ UHVXOWLQGLFDWHWKDWP SOR\HHHVRVXUH LVDWRUDERYHWKHDFWRQOHYHO EXWDWRUEHORZ WKH3(/ DLUP RQWRULQJ ZLOOEHFRQGXFWHG DWWHDWWHYHU VL[P RQWKV 0 RQWRULQJ ZLOOFRQWLQXHXQWLDWWHDWWHP RQWRUHFRQILUP H HDXUHP HQWV WDNHQDWWHDWWHYHQGD\VDSDUWLQGLFDWH SRVXUHLVEHORZ WKH3(/ DLUP RQWRULQJ ZLOOEHGLVFRQWLQXHG H[FHSWDVQRWHGLQWKLVSROF\ 5HVXOWZLOOEHSURYLGHGWRHP SOR\HHHV QRODWHUWKDQILYHZRUNLQJ GD\V XSRQUHTXHVW

: KHQVDP SOLQJ UHVXOWLQGLFDWHWKDWP SOR\HHHVRVXUHLVDERYHWKH3(/ P RQWRULQJ ZLOOEHFRQGXFWHG DWWHDWWHYHU WKUHP RQWKV 0 RQWRULQJ ZLOOFRQWLQXHXQWLDWWHDWWHWZR FRQVHFXWLYH P HDXUHP HQWV WDNHQDWWHDWWHYHQGD\VDSDUWLQGLFDWH SRVXUHLVEHORZ WKH 3(/ EXWDWRUEHYHDFWRQOHYHO\$WKLVWLP H P RQLWRULQJ ZLOOEHFRQGXFWHG HYHU VL[P RQWKVXQWLDWWHDWWHWZR FRQVHFXWLYH P HDXUHP HQWV WDNHQDWWHDWWHYHQGD\V DSDUWLQGLFDWH SRVXUHLVEHORZ WKHDFWRQOHYHO\$WKLVWLP H P RQLWRULQJ ZLOOEH GLVFRQWLQXHG H[FHSWDVQRWHGLQWKLVSROF\ 5HVXOWZLOOEHSURYLGHGWRHP SOR\HHHVQRODWHUWKDQILYHZRUNLQJ GD\V XSRQUHTXHVW: KHQH[SRVXUHLVDWRUDERYHWKH3(/ DVDMP HQWZLOOEHLQFOXGHGRQWKH UHVXOWQRWLQJ WKDWWKH H[SRVXUHZDVDWRUDERYHWKH3(/ DQGRI WKHFRUHFWLYH DFWLRQ WRUHGXFH H[SRVXUH

6LQH P RVW&RDOJHRSHUDWRQVGRQRWQRP DO ODWDGXUDWRQRI VL[P RQWKVRUORQJHU WKHIDFLOLWHVDQGJURXQGVP DQDJHUDQG+5 (QYLURQ HQWDO+HDOWK6DIHW6SHFLDOWDQG WZLOOFRQGERUDWHWRGHWHUP LQHVDP SOLQJ VFKHGXOHVWRHQVXUHWKDWZHKDYHFXUUHQWGDWDWKDW LVUHSUHVHQWDWLYHRI VSHFLFZRUNFRQGLWLRV 7KHVHUHFRUGVZLOOEHN HSWRQILOHLQWKH+XP DQ5HVRXUFHV' HSDUWP HQW

I \$GGLWRQDO[SRVXUH\$VVHVVP HQWV : KHQHYHUWKHUHVDFKDQJHRI HTXLSP HQWSURFHVV FRQWRO SHUVRQQHORUDQHZ WDVNKDVEHHQLQWURGXFHGWKDWP D\ UHVXOWQ DGGLWRQDO

HP SOR\ H-HVEHLQJ H[SRVHG WR WKH DWPRVSKHUH DQG DVVXPHG WR EH UHPRYHG DW WKH VDPH UDWH DV H[SRVHG DERYH WKH3(

YL : HDUSURWHFWLYHFRPPLQJ VXFK DV IXOOERG\ FRYHUDJH JORYHV DQG JRJJOHV RU IDFH VKLHOGV

YLL *) &, VDUHUHTXLUHG IRU DOO SRZHUHTXLSPHQW

YLLL 2QO + (3$ ILOWHUHG YDFXXP VDUHSHUPLWWHG

L[8VHZHWPHWKRGV LH PLWLQJ VRSUHYHQWGXWHQHDWRQ

[: KHQXVLQJ ZHWPHWKRGV GRQRWPUHDWUXQRII EHDZDUHRI VDSSHU FRQGLWLRQV DQG HDFWDFKDQGV

[L ' RQRWXVHSRZHUWRROV JULQGHUV VDQGHUV HW XQOHVVWKH DUHHTXLSSHGZLWK +(3$ YDFXXP DWWDFKPHQWV

[LL (DFKZRUNDUHDPXWKDYHDIDFHDQGKDQGZDVKVWDWRQ

[LLL 1HYHUHDWGULQN RUVP RNHLQWKHZRUNDUHD

[LY $OZD\VZDVK\RXUKDQGVDQGIDFHEHRUH\RXHDWGULQN RUVP RNH

[Y 5HPRYH33(DQGGLVSRVHRI LWDWWKHZRUNVLWHWRN VLWWRDYRLGWDFQJ GXWWRRWKHUDUHDV RU\RXUKRPH

[YL)RORZ DOOUHTXLUHPHQWVDXWKLQWKLVSROF\ DQGFRPSOHWHWKH6W1RUEPWDSSN

L[: KHQWHHVE LVFRP SOHWHO GRQH FODQWHHQLQJ ZRUNDE\
+(3$ YDFXXP LQJ WHQZHWZLSLQJ DQGWHQ+(3$ YDFXXP LQJ DJDLQ

[0 RS EXFNHWVP XWEHHP SWHGLQR WRLOWVRUXWDWVLQVRQ ' RQRWP SW
EXFNHWVRI ZDWZDWULQR SXEOF VLQVRUIORUGDLQV

[L : DWK\RXUKDQGV

M 2XWDRRU: RUN3UDFWLFHV ZKHQGLWXLELQJ P RUHWKDQ VTXDUHIHHW

L &RVHDQGRRUVDQGZLQGRZSQ PÐ À